

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
April 8, 2019  
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 5:35 p.m. in Room D-111 at the J.P. Case Middle School.

Members Present

Jessica Abbott  
Valerie Bart  
Marianne Kenny  
Laurie Markowski\*  
\*arrived @ 6:17 p.m.

Susan Mitcheltree  
Christopher Walker  
Tim Bart

Members Absent

Sandra Borucki  
Dennis Copeland

**On the motion of Ms. Abbott, seconded by Ms. Bart, the Board adopted the following resolution to meet in executive session in Room D-111 at 5:35 p.m. viva voce.**

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Personnel (RICE) & Professional Contracts
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/  will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:06 p.m. to Room B-132.

BOARD RECOGNITIONS

The month of April marks National School Library Month, Mr. Bart, President of the Board of Education presented the following proclamation:

PROCLAMATION

WHEREAS, the school library is to ensure that students and staff are effective users of ideas and information; and

WHEREAS, the school media specialist's role is to provide the leadership and expertise necessary to ensure that the school library is an integral part or the instructional program of the school; and

WHEREAS, the Board of Education has entrusted the school media specialist in each school to teach the skills of locating and using information through traditional resources and new technologies, to provide literature appreciation activities, and to guide and encourage content and recreational reading to every student; and

WHEREAS, lifelong learning begins and is systematically developed through the school library curriculum of the elementary and secondary schools; and

WHEREAS, the school library contributes to the individual growth and development of all students, while fostering both excellence and equity in education; and

WHEREAS, the school media specialists of the Flemington-Raritan Regional School District have dedicated themselves to work for quality school libraries for all students;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Flemington-Raritan Regional School District does hereby proclaim April 2019 as School Library Month and calls upon school administrators, teachers, students and citizens of Flemington Borough and Raritan Township to recognize and support this action and to participate throughout the month of April in the celebration of School Library Month.

The Board of Education recognized and commended our district's media specialists and our library clerks for their hard work and dedication to our students and schools. These outstanding educators and professionals work tirelessly to engage students in media center literacy, motivate students to embrace a love of reading and lifelong learning, support district programs, serve as resources for fellow teachers and colleagues, and participate in professional development opportunities to hone their skills and enhance their strategies to support every student, every day, at every opportunity. The Board thanked our media specialists and library clerks for their outstanding service and valuable contributions to our district. They are:

- Barley Sheaf School
  - Media Specialist - Gregory Slomczewski
  - Library Clerk - Kathryn Merzena
- Copper Hill School
  - Media Specialist - Danielle Larca
  - Library Clerk - Megan Quick
- Francis A. Desmares School
  - Media Specialist - Meredith Weil
  - Library Clerk - Lisa Thornton
- Robert Hunter School
  - Media Specialist - Crystal Dibetta
  - Library Clerk - Deborah Hart
- Reading-Fleming Intermediate School
  - Media Specialist - Christine Reed
  - Library Clerk - Valerie DiMartino
- J.P. Case Middle School
  - Media Specialist - Marisa Handren
  - Library Clerk - Lisa Lisiewski

Mr. Slomczewski thanked Mr. Bland and his Administration for their continued support during the mold situation. Ms. Dibetta thanked Mr. Bland, Ms. McGann and Ms. Voorhees and gave a special thank you to the Business Office, specifically, Ms. Corrado as she was very supportive of the rebuilding process.

Mr. Bart thanked Ms. McGann for her work with STEM this past week. Ms. McGann worked with Mr. Losanno and Ms. Wolff to complete the application.

#### SUPERINTENDENTS REPORT

The School Media Specialists gave a presentation, as attached. The following are the Library Celebration dates: Barley Sheaf, 4/15/19; Robert Hunter, 4/18/19. Ms. McGann gave a Tentative School Budget presentation, as attached. Mr. Bart made note that there are significant cuts in the Maintenance Department. He expressed concerns and noted we will continue to see cuts in State Aid.

He noted the Board is not ignoring these difficult decisions. The State mandates continue as well. Ms. Abbott asked about increases in speech. Ms. McGann noted that increase is for speech needs. Mr. Walker asked about increase in enrollment. He asked how that will impact our budget. Ms. McGann noted some housing as well as port of entry and preschool student's effect enrollment. Ms. Voorhees explained enrollment and the funding formula. Ms. Voorhees shared the following for the 2019-2020 budget:

- \*salary & benefits = 79.54%
- \*no maintenance projects included
- \*reduced 4 custodians and 1 maintenance person
- \*5 year subscription agreements – saved money
- \*decrease technology projects – saved money
- \*change in health benefits – saved money

Ms. Voorhees noted she is very concerned with future year budgets and is trying to avoid impacting students. She noted the current budget is not sustainable.

Ms. Bart left the meeting at 8:47 p.m. and Ms. Markowski left the meeting at 8:54 p.m.

On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, minutes of the Executive Session on March 18, 2019 were approved viva voce.

On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, minutes of the Regular Meeting on March 18, 2019 were approved viva voce.

**CITIZENS ADDRESS THE BOARD**

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

**PERSONNEL**

The next meeting will be April 18, 2019.

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**All Personnel items were approved under one motion made by Ms. Abbott, seconded by Dr. Kenny.**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval was given to confirm the resignation of the following staff member(s), during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Glanzmann	Deborah	RH	Grade 3	Resignation	April 1, 2019

2. Approval was given to accept the resignation of the following staff member(s), during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Bajorek	Jennifer	JPC	Grade 8 Math	Resignation	June 30, 2019
2.	DeMuro	Lisa	RFIS	Resource Center	Retirement	June 30, 2019
3.	Hess	Lucille	CH	Grade 2	Retirement	June 30, 2019
4.	TenKate	Kelliann	SS	Supervisor of Pupil Personnel Services	Resignation	June 30, 2019
5.	Santonastaso	Margaret	FAD	Reading Recovery	Retirement	June 30, 2019
6.	Stalgaitis	Kathleen	BS	Speech-Language Pathologist	Retirement	June 30, 2019

3. Approval was given to amend the December 17, 2019 motion\*:

for the following staff members to take a leave of absence during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Veneziano	Kimberly	CH	Grade 4	Maternity	Disability	March 18, 2019-May 2, 2019
						FMLA	May 3, 2019-June 30, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Veneziano	Kimberly	CH	Grade 4	Maternity	Disability	March 18, 2019-April 25, 2019
						FMLA	April 26, 2019-June 30, 2019

**\*Mr. Walker abstained. Item did not pass.**

4. Approval was given to amend the March 18, 2019 motion\*:

to amend the location and full time equivalency of the following staff member, during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	FTE	Anticipated Dates
			From/To		From/To	
1.	Rosengarden	Melanie	CH to RFIS/JPC	School Nurse	1.00 FTE to .60 FTE	January 2, 2019-April 30, 2019

to read:

Item	Last Name	First Name	Loc.	Position	FTE	Anticipated Dates
			From/To		From/To	
1.	Rosengarden	Melanie	CH to RFIS/JPC	School Nurse	1.00 FTE to .60 FTE	January 2, 2019-June 30, 2019

**\*Mr. Walker abstained. Item did not pass.**

5. Approval was given to extend the employment of the following leave replacement(s) during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Dates	Salary/Degree/Step	Certification/College
					Extended Date*		
1.	Koye	Lisa	RFIS/JPC	School Nurse/ Melanie Rosengarden	January 8, 2019- March 1, 2019	Sub Per Diem Rate (Days 1-20) \$53,520 (prorated)/ .40 FTE/BA/1	Rutgers University/N.J. Registered Nurse
					March 2, 2019- March 29, 2019		
					March 30, 2019- April 30, 2019		
					May 1, 2019- June 30, 2019		

6. Approval was given to confirm the extension of the leave of absence for the following staff member(s) during the 2018-2019 school year, as follows\*:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
							Extended Dates*
1.	Kemp	Norma	JPC	World Language	Medical	Disability	March 4, 2019-March 20, 2019
							March 4, 2019-March 27, 2019*

**\*Mr. Walker abstained. Item did not pass.**

7. Approval was given to confirm the leave of absence for the following staff member(s) during the 2018-2019 school year, as follows\*:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Dates
1.	Barragan	Kathleen	FAD	Literacy Coach	Medical	Disability	April 1, 2019-April 8, 2019
						FMLA	April 9, 2019-April 19, 2019
2.	Hatke	Osmond	RFIS	Art	Medical	Disability	March 18, 2019-March 29, 2019
3.	Mulderrig	Karen	FAD	Resource Center	Family	FMLA	April 8, 2019-May 3, 2019

**\*Mr. Walker abstained. Item did not pass.**

8. Approval was given for the following staff member(s) to take a leave of absence during the 2018-2019 school year, as follows\*:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	McConnell	Laura	FAD	Art	Medical	Disability	April 17, 2019-April 30, 2019

**\*Mr. Walker abstained. Item did not pass.**

Non- Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval was given to accept the resignation of the following staff member(s), during the 2018-2019 school year, as follows

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Simington	Kimberly	JPC	Guidance Secretary	Retirement	April 30, 2019

All Staff – Additional Compensation

10. Approval was given to amend the August 27, 2018 motion:

to employ the following staff members for additional compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
33.	McAnlis	Melissa	JPC	Lunch Duty-Every Day 9/1/18-6/30/19	180 days	\$3,175.00

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
33.	McAnlis	Melissa	JPC	Lunch Duty-Every Day 9/1/18-4/18/19	140 days	\$2,469.18

11. Approval was given to employ the following staff member(s) for extra compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Burns	Kathryn	BS	Spring Concert-Director	2 hrs.	Contracted Rate
1.	Enos	Susan	BS	Spring Concert-Chaperone	2 hrs.	Contracted Rate
2.	Kucharski	Amy	BS	Spring Concert-Chaperone	2 hrs.	Contracted Rate
3.	Cataldo	Lynn	JPC	Lunch Duty-Every Day April 25, 2019-June 30, 2019	40 hrs.	Prorated Contract Rate \$705.82
4.	Griffis	Melissa	CH	Breakfast with the Arts- June 14, 2019	2 hrs.	Contracted Rate
5.	Golding	Dawn	CH	Breakfast with the Arts- June 14, 2019	2 hrs.	Contracted Rate

Substitutes

12. Approval was given to employ the following applicant(s) as substitute(s) during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Corio	Robert
2.	Garb	Tanya
3.	Gondecki	Patricia
4.	Kaehn	Elisabeth
5.	Lush	Kristin
6.	Malara	Tara
7.	Reilly	Lois
8.	Valentin	Jose

Field Placement

13. Approval was given for Diane Russo, Rider University student, to complete an unpaid internship under the supervision of Kari McGann, Superintendent of Schools at Central Office, April 9, 2019 through June 30, 2019, pending fingerprints, background check and health exam.
14. Approval was given for Kelly Biolsi, Rider University student, to complete an unpaid internship under the supervision of Elizabeth Brennan, School Psychologist at Special Services, during the 2019-2020 school year, pending fingerprints, background check and health exam.
15. Approval was given to extend the student teaching assignment for the following student, during the 2018-2019 school year, pending fingerprints and health exam:

Item	Candidate/College/University	Cooperation Teacher/Position/Loc.	Dates
			Extended Dates*
1.	Mark Juliano/The College of New Jersey	Tom Amoriello/Music/RFIS	March 18, 2019-May 3,2019
			March 18, 2019-May 10, 2019*

Ms. McGann noted item #13 was received to support the Superintendent's work on her dissertation.

The Board took a 5 minute break.

Aye: Ms. Abbott      Mr. Walker      Nay: 0      **Abstain: Mr. Walker - #'s 3,4,6,7 & 8**  
 Dr. Kenny      Mr. Bart  
 Ms. Mitcheltree

**Item #'s 3,4,6,7 & 8 did not pass.**

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting will be April 17, 2019.

**All Curriculum items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Abbott.**

1. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2018-2019 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	DeCanio	Daniel	RFIS	Social Studies Common Assessments Committee	75 shared hrs.	\$33.78/hr.

2. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2018-2019 school year to be funded from the ESSA grant. If alternates are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2019 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Lango	Cori	BS	Planning for FAD and RH Title I Summer Support Skills Program	20-232-200-100-000-03-19 20-232-200-100-000-05-19	10 shared hrs.	\$33.78/hr.
2.	Cascio	Leigh Anne	FAD	Planning for FAD and RH Title I Summer Support Skills Program			
3.	Grossweiler	Jessica	FAD	Planning for FAD and RH Title I Summer Support Skills Program			
4.	O'Brien	Brittany	FAD	Planning for FAD and RH Title I Summer Support Skills Program			
5.	Thompson	Christine	FAD	Planning for FAD and RH Title I Summer Support Skills Program			
6.	Buccigrossi	Marianne	FAD	ESL Summer Camp Training	20-241-200-100-000-00-19	2	\$33.78/hr.
7.	Deneka	Karin	RFIS	ESL Summer Camp Training	20-241-200-100-000-00-19	2	\$33.78/hr.
8.	Dmitrenko	Irina	CH	ESL Summer Camp Training	20-241-200-100-000-00-19	2	\$33.78/hr.
9.	Klein	Lea	FAD	ESL Summer Camp Training	20-241-200-100-000-00-19	2	\$33.78/hr.
10.	Strunk	Carri	RFIS	ESL Summer Camp Training	20-241-200-100-000-00-19	2	\$33.78/hr.
11.	Thompson	Carla	FAD	ESL Summer Camp Training	20-241-200-100-000-00-19	2	\$33.78/hr.
12.	Tavares	Anabela	RFIS	ESL Summer Camp Training	20-241-200-100-000-00-19	2	\$33.78/hr.
13.	Youberg	Louise	FAD	ESL Summer Camp Training	20-241-200-100-000-00-19	2	\$33.78/hr.

3. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2019-2020 school year to be funded from the ESSA grant. If alternates are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2020 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Lango	Cori	BS	FAD and RH Title I Summer Support Skills Program	20-232-100-100-001-03-20 20-232-100-100-001-05-20	240 shared hrs.	Hourly not to exceed \$40
2.	Cascio	Leigh Anne	FAD	FAD and RH Title I Summer Support Skills Program			
3.	Grossweiler	Jessica	FAD	FAD and RH Title I Summer Support Skills Program			
4.	O'Brien	Brittany	FAD	FAD and RH Title I Summer Support Skills Program			
5.	Thompson	Christine	FAD	FAD and RH Title I Summer Support Skills Program			
6.	Buccigrossi	Marianne	FAD	ESL Summer Camp	20-241-100-100-000-00-20	336 shared hrs.	Hourly not to exceed \$40
7.	Deneka	Karin	RFIS	ESL Summer Camp	20-241-100-100-000-00-20		
8.	Dmitrenko	Irina	CH	ESL Summer Camp	20-241-100-100-000-00-20		
9.	Klein	Lea	FAD	ESL Summer Camp	20-241-100-100-000-00-20		
10.	Strunk	Carri	RFIS	ESL Summer Camp	20-241-100-100-000-00-20		
11.	Thompson	Carla	FAD	ESL Summer Camp	20-241-100-100-000-00-20		
12.	Tavares	Anabela	RFIS	ESL Summer Camp	20-241-100-100-000-00-20		
13.	Youberg	Louise	FAD	ESL Summer Camp	20-241-100-100-000-00-20		

4. Approval was given of the following field trip(s) for the 2018-2019 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	Grades 5 & 6 Solar Sprint Car Club	RFIS	JSS Solar Sprint Car Competition, Kingwood Township School, Frenchtown	May 17, 2019	\$500	RFIS Student Activity Account

5. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2018-2019 school year.

Item	Donation	Value	Location	Funding Source
1.	Bicycle Rodeo	No cost	BS	GoHunterdon
2.	Books (Teacher Appreciation)	\$2,174.38	District	Flemington-Raritan Education Foundation
3.	Base ten blocks	\$171.80	FAD	PTO
4.	Gift Card	\$150.00	FAD	Artsonia Rewards Program
5.	Raritan River Music Outreach Program Presentation	No cost	RFIS	Michael Newman and Laura Oltman

6. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Plichta	David	AHERA Management Planners & Inspectors Refresher Workshops, Somerset, NJ	April 18, 2019	R	\$300
2.	Shumate	James	AHERA Management Planners & Inspectors Refresher Workshops, Somerset, NJ	April 18, 2019	R	\$300
3.	Chorun	Renee	NJTESOL Conference, New Brunswick, NJ	May 29-30, 2019	R,M,O	\$455
4.	Dmitrenko	Irina	NJTESOL Conference, New Brunswick, NJ	May 29-30, 2019	R,M,O	\$455
5.	Martinez-Wright	Amelosia	NJTESOL Conference, New Brunswick, NJ	May 29-30, 2019	R,M,O	\$455
6.	Rosa	Julia	NJTESOL Conference, New Brunswick, NJ	May 29-30, 2019	R,M,O	\$455
7.	Nagy	Rosemary	Lights, Camera, Action! Using Video to Give Students A Voice, Warminster, PA	April 23, 2019	R,M,O	\$340

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

7. Approval was given to dispose of 462 used Maxell Stereo earbuds approximately valued at \$882.
8. Approval was given for J. P. Case to dispose of the attached list of books that are no longer useable and are not required as a trade-in or a replacement purchase.

**Aye:** Ms. Abbott                      Mr. Walker                                      **Nay:** 0                                      **Abstain:** 0  
           Dr. Kenny                                Mr. Bart  
           Ms. Mitcheltree

**FACILITIES/OPERATIONS/SECURITY**

The next meeting will be April 17, 2019.

**All Facilities/Operations/Security items were approved under one motion made by Ms. Abbott, seconded by Dr. Kenny.**

- Approval was given to authorize the Business Administrator/Board Secretary to advertise and accept RFP's for food service management services for the 2019-2020 school year.
- Approval was given to authorize the Business Administrator/Board Secretary to advertise and accept bids for the removal of refuse/recyclable material services for the 2019-2020 school year.
- Approval was given for the Flemington-Raritan Parks & Recreation Committee to hold a fireworks display at the Reading-Fleming Intermediate School on July 3, 2019 (rain date July 5, 2019).

**Aye:** Ms. Abbott                      Mr. Walker                      **Nay: 0**                      **Abstain: 0**  
          Dr. Kenny                              Mr. Bart  
          Ms. Mitcheltree

**TRANSPORTATION**

The next meeting will be June 3, 2019.

**FINANCE**

The next meeting will be April 18, 2019.

**All Finance items were approved under one motion made by Ms. Abbott, seconded by Dr. Kenny.**

1. Approval was given of the attached transfer list from March 12, 2019 to April 2, 2019.
2. Approval was given of the attached bill list for the month of April totaling \$2,188,949.86.

**Aye:** Ms. Abbott                      Mr. Walker                      **Nay: 0**                      **Abstain: 0**  
          Dr. Kenny                              Mr. Bart  
          Ms. Mitcheltree

**POLICY DEVELOPMENT**

The next meeting will be April 16, 2019.

**All Policy items were approved under one motion made by Dr. Kenny, seconded by Ms. Abbott.**

1. Approval was given to present the following new policies for a 2<sup>nd</sup> reading and adoption, as attached:
  1. P 8561 Procurement Procedures for School Nutrition Programs (M)
  2. P 8860 Memorials

Mr. Bart noted Policy 8860 read odd, but understood it.

**Aye:** Ms. Abbott                      Mr. Walker                      **Nay: 0**                      **Abstain: 0**  
          Dr. Kenny                              Mr. Bart  
          Ms. Mitcheltree

**SPECIAL EDUCATION**

The next meeting will be April 16, 2019.

**All Special Education items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Abbott.**

1. Approval was given to amend the October 27, 2018 motion:

to employ the following Transportation Aides during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
2.	Deluzio	Rita	Transportation Aide/Substitute Transportation Aide	200 hrs.	\$21.12/hr.

to read:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
2.	Deluzio	Rita	Transportation Aide/Substitute Transportation Aide	400 hrs.	\$21.12/hr.

2. Approval was given to employ the following Transportation Aides during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	MacDonald	Tracey	Transportation Aide/Substitute Transportation Aide	200 hrs.	\$21.12/hr.
2.	Turek	Joanna	Transportation Aide/Substitute Transportation Aide	200 hrs.	\$21.12/hr.

3. Approval was given for the following contractor(s) to conduct Child Study Team evaluations, as needed, during the 2018-2019 school year, as follows:

Item	Provider	Maximum Fee Per Evaluation
1.	Delta-T	\$1,000

4. Approval was given to end the services with the following Teacher Assistant(s), contracted through the Hunterdon County Educational Services Commission, for the 2018-2019 school year as follows:

Item	Last Name	First Name	Location	Effective Date
1.	Kuras	Elli	CH	April 10, 2019

5. Approval was given to employ the following Translator/Interpreter during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Velasco	Monika	Translator/Interpreter	300 shared hours	\$30.62/hr.

6. Approval was given to employ the following Teacher Assistant(s), contracted through the Hunterdon County Educational Services Commission, for extra compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Sakellos	Catherine	CH	Camp Bernie: June 10, 2019 or June 11, 2019	2 hrs.	Contracted Rate
2.	Kernan	JoAnn	CH	Camp Bernie: June 10, 2019 or June 11, 2019	2 hrs.	Contracted Rate
3.	Poleski	Kristen	CH	Camp Bernie: June 10, 2019 or June 11, 2019	2 hrs.	Contracted Rate

**Aye: Ms. Abbott                      Mr. Walker                                      Nay: 0                                      Abstain: 0**  
**Dr. Kenny                                Mr. Bart**  
**Ms. Mitcheltree**

MISCELLANEOUS (INFORMATION-ACTION ITEMS)

Information Items

1. Drills to date for the 2018-2019 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/12	09/13	09/18	09/12	09/20	09/14
October	10/26	10/02	10/19	10/4	10/17	10/25
November	11/07	11/02	11/21	11/01	11/01	11/07
December	12/10	12/03	12/11	12/04	12/19	12/20
January	01/04	01/22	01/29	01/08	01/16	01/08
February	02/09	02/05	02/05	02/05	02/27	02/05
March	03/06	03/22	03/28	03/15	03/26	03/29

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/21	09/26	09/27	09/20	09/26	09/21
October	10/10	10/18	10/29	10/17	10/9	10/19
November	11/12	11/07	11/07	11/07	11/07	11/07 and 11/19
December	12/03	12/10	12/19	12/17	12/04	12/19
January	01/22	01/04	01/29	01/14	01/10	01/28
February	02/08	02/05	02/26	02/26	02/22	02/22
March	03/18	03/18	03/27	03/12	03/12	03/06

2. Suspensions for the month of March:

School	Infraction	# of Days
CH	Physical aggression and uncivil behavior	One Day
RFIS	Insubordination to staff and administration and inappropriate language	One Day
RFIS	Insubordination, inappropriate language and threatening comments to another student	One Day
RFIS	Possession of a weapon (pocket knife) on school premises	Two Days
JPC	Possession of a vaping device in school	Two Days
JPC	Possession of a vaping device in school	Two Days
JPC	Inappropriate physical contact with another student	One Day
JPC	Inappropriate use of technology	One Day
JPC	Inappropriate comments towards other students	One Day
JPC	Inappropriate physical contact with another student	One Day
JPC	Inappropriate physical contact with another student	One Day
JPC	Inappropriate physical contact with another student	One Day

3. Harassment, Intimidation & Bullying Investigations for the 2018-2019 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RFIS	Week of 3/19/19	3	Yes	Remedial actions outlined in report
RFIS	Ongoing	4	No	Remedial actions outlined in report
RH	3/8/19	1	No	Remedial actions outlined in report
JPC	3/11/19	5	Yes	Remedial actions outlined in report
JPC	3/21/19, 3/22/19 – Ongoing	6	Yes	Remedial actions outlined in report
CH	March 5, 2019	3	No	Remedial actions outlined in report
CH	March 7, 2019	4	Yes	Remedial actions outlined in report

**The Miscellaneous/Action items were approved under one motion made by Dr. Kenny, seconded by Ms. Abbott.**

Action Items

- Approval was given for the acceptance of the School Based Youth Services Program of the Hunterdon Medical Center, Hunterdon Behavioral Health to provide School Based Services at J.P. Case Middle School from April 9, 2019 through August 31, 2019, at no cost to the District.
- Approval was given to employ the following piano accompanist for the Barley Sheaf Spring Concert on May 22, 2019 as follows:

Item	Last Name	First Name	Loc.	Max. # of Hours	Rate	Max. Amount
1.	Boyce	Christopher	BS	5	\$50/hr.	\$250

3. Approval was given to accept the Harassment, Intimidation & Bullying Investigations presented on the March 18, 2019 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
CH	2/22/19	2	No	Remedial actions outlined in report

4. Approval was given of the J.P. Case Middle School 2019-2020 Athletic Manual, as attached.

5. Approval was given to adopt the following 2019-2020 calendars, as attached:

1. District Calendar (Revised)
2. Maintenance
3. Secretarial\* (**tabled**)
4. Technology

**\*Item #5 (3) was tabled.**

6. Approval was given to reschedule the December 9, 2019 Regular Board Meeting to December 16, 2019.

7. Approval was given to accept the following donation(s) for the 2018-2019 school year.

Item	Donation	Value	Location	Funding Source
1.	One Water Filling Station & Filter Replacements	\$1,232.51	FAD	PTO
2.	Library Re-Opening Ceremony Treats & Beverages	\$ 125.00	BS	Shop-Rite of Flemington
3.	Flowers for School Librarians & Library Clerks	\$ 31.88	JPC-April 8 <sup>th</sup> Board Meeting	Shop-Rite of Flemington

Dr. Kenny asked about the District Calendar revision. Ms. McGann stated a correction of a typo was revised. Mr. Walker sent an email to Ms. Borucki the Chair of Curriculum and asked if the Curriculum Committee could review the calendar. Mr. Walker noted he is concerned with testing being effected. He asked if the calendar could be discussed. Ms. McGann shared those who reviewed it. Mr. Walker asked for more eyes to see it. Ms. Bart returned to the meeting at 9:15 p.m. Ms. McGann noted she is comfortable this year and will take his concerns into consideration for next year. Mr. Walker noted he speaks on behalf of his constituents. Ms. McGann noted she worked with the Union and Hunterdon Central. Mr. Bart noted the Board and Superintendent did review all the comments from the Board and we can always improve the process.

Mr. Bart made note of concern with the secretarial calendar. He asked, "why are we asking staff to work two holiday's"? Ms. Voorhees noted a contractual obligation of 17 holidays and that all secretaries collaborated and decided to work those two days. Ms. Bruhn added history as well. Mr. Bart has concerns that the secretaries have to work on Jewish holidays or winter break. Ms. McGann recognized Mr. Bart's concerns. It was noted that we would need a sidebar agreement to alter the Secretarial Calendar.

**Aye:** Ms. Abbott                      Ms. Mitcheltree                      Nay: 0                      Abstain: 0  
          Ms. Bart                              Mr. Walker  
          Dr. Kenny                              Mr. Bart

**All the following Personnel items that did not pass due to not enough votes were approved under one motion made by Ms. Abbott, seconded by Dr. Kenny.**

3. Approval was given to amend the December 17, 2019 motion\*:

for the following staff members to take a leave of absence during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Veneziano	Kimberly	CH	Grade 4	Maternity	Disability	March 18, 2019-May 2, 2019
						FMLA	May 3, 2019-June 30, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Veneziano	Kimberly	CH	Grade 4	Maternity	Disability	March 18, 2019-April 25, 2019
						FMLA	April 26, 2019-June 30, 2019

**\*Mr. Walker abstained.**

4. Approval was given to amend the March 18, 2019 motion\*:

to amend the location and full time equivalency of the following staff member, during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	FTE	Anticipated Dates
			From/To		From/To	
1.	Rosengarden	Melanie	CH to RFIS/JPC	School Nurse	1.00 FTE to .60 FTE	January 2, 2019-April 30, 2019

to read:

Item	Last Name	First Name	Loc.	Position	FTE	Anticipated Dates
			From/To		From/To	
1.	Rosengarden	Melanie	CH to RFIS/JPC	School Nurse	1.00 FTE to .60 FTE	January 2, 2019-June 30, 2019

**\*Mr. Walker abstained.**

6. Approval was given to confirm the extension of the leave of absence for the following staff member(s) during the 2018-2019 school year, as follows\*:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
							Extended Dates*
1.	Kemp	Norma	JPC	World Language	Medical	Disability	March 4, 2019-March 20, 2019
							March 4, 2019-March 27, 2019*

**\*Mr. Walker abstained.**

7. Approval was given to confirm the leave of absence for the following staff member(s) during the 2018-2019 school year, as follows\*:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Dates
4.	Barragan	Kathleen	FAD	Literacy Coach	Medical	Disability	April 1, 2019-April 8, 2019
						FMLA	April 9, 2019-April 19, 2019
5.	Hatke	Osmond	RFIS	Art	Medical	Disability	March 18, 2019-March 29, 2019
6.	Mulderig	Karen	FAD	Resource Center	Family	FMLA	April 8, 2019-May 3, 2019

**\*Mr. Walker abstained.**

8. Approval was given for the following staff member(s) to take a leave of absence during the 2018-2019 school year, as follows\*:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	McConnell	Laura	FAD	Art	Medical	Disability	April 17, 2019-April 30, 2019

**\*Mr. Walker abstained.**

Aye: **Ms. Abbott**                      **Ms. Mitcheltree**                      Nay: 0                      Abstain: **Mr. Walker - #'s 3,4,6,7 & 8**  
**Ms. Bart**                                      **Mr. Bart**  
**Dr. Kenny**

CORRESPONDENCE

None

OLD BUSINESS

None

NEW BUSINESS

None

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Julie Bell, President, FREF, thanked FREF for the Thank a Teacher 2019 Campaign. The flyers were distributed and also for supporting personal items lost in the mold issue. She also noted Rosh Hashanah is a 2 day event.

**On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, the meeting was adjourned at 9:35 p.m. viva voce.**

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

2019 Board Meetings

May 6 - Reorganization of the District & Public Hearing

May 28

June 10 & 24

July 22

August 26

September 9 & 23

October 14 & 28

November 12 & 25

December 9